



Oceana House, 9th Floor, 25 Jan Smuts Street, Foreshore, Cape Town, 8001
P O Box 7206, Roggebaai, 8012, South Africa
Tel +27 21 410 1400
Fax +27 21 413 2625
info@oceana.co.za
www.oceana.co.za

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To Whom it May Concern

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We will be late in creating, sharing, and posting our COP report as the external disclosure of the information relating to the applicable CoP will only be made public on 31 January 2023.

We hereby ask for an extension period to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 14 March 2023 at the latest.

Sincerely yours,

Karen-Dawn Koen

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Sustainability & Compliance Executive

